

ADDENDUM to the Collective Bargaining Agreement between WNMU and AFSCME,
effective June 20, 2019

THE PARTIES MAKE THE FOLLOWING ADDITIONS TO SAID AGREEMENT:

WAGES

For fiscal year 2020:

Effective July 1, 2019, bargaining unit employees' wage increases will be administered in the same manner as other WNMU staff, as follows:

1. All bargaining unit employees shall make no less than \$12 per hour.
2. All bargaining unit employees shall be brought to the minimum salary of the CUPA study conducted by WNMU.
3. The remainder of the bargaining unit will receive a 4% increase in pay.
4. In no instance shall a bargaining unit employee receive less than a 4% raise.

PERSONAL EQUIPMENT

Employees shall not be required to use their personal vehicle or other personal equipment for the purposes of performing their job duties or as a condition of their employment.

OVERTIME ASSIGNMENTS

A seniority system shall be used for overtime assignments within classifications. In such an event, employees shall be notified, in order of classification seniority, and shall have first right of work or refusal. If there are insufficient volunteers, the supervisor will hold over the least senior person on a rotating basis. These provisions do not apply when an employee is engaged in work at or near the ending of the shift and is required to complete these tasks in progress.

- Scheduled overtime events would be given to the most senior first.
- Unscheduled overtime would be done on a rotating basis starting with most senior, who would then go the bottom of the list and rotate back to the top of the list.


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